PROFILE OF AN ACTIVE SHOOTER: An Active Shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms(s) and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims. Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation.


References:


Revision Date: Nov.7, 2013
9. EMS Response to Active-Shooter Incidents: How EMS can train to better respond to these inevitable unfortunate incidents. EMS World; July 20th, 2011. [www.emsworld.com](http://www.emsworld.com)

Websites:


2. California Hospital Association - Planning for Active Shooter Incidents: [http://www.calhospitalprepare.org/active-shooter](http://www.calhospitalprepare.org/active-shooter)

3. Hospital Association of Southern California- Active Shooter Drill Materials: [http://www.hasc.org/active-shooter-drill-resources](http://www.hasc.org/active-shooter-drill-resources)

Videos:


   a. Flash Point and Shots Fired (for healthcare)
   b. Silent Storm – Intimate Partner Violence and Stalking: The Impact on the Workplace
      (For a preview: username: silent password: storm)


Courses:


2. **Active Shooter Workshop Series**, U.S. Department of Homeland Security: These workshops have already taken place in a number of cities (including Truax Field in WI) and continue to be held in several locations. These scenario-based workshops feature facilitated discussions to engage private sector professionals and law enforcement representatives from Federal, State, and local agencies to learn how to prepare for, and respond to, an active shooter situation. Through the course of the exercise, participants evaluate current response concepts, plans, and capabilities for coordinated responses to active shooter incidents. Contact: ASworkshop@hq.dhs.gov or visit: [http://www.dhs.gov/active-shooter-preparedness](http://www.dhs.gov/active-shooter-preparedness)

**Exercise Design and Facilitation:**

1. **Comprehensive Hospital Active Shooter Program**: EM Solutions- Plan Review and Development, Training Seminar, and/or Drills and Exercises. [www.hs-us.com](http://www.hs-us.com). Contact: Tracy Buchman, DHA, CHPA, CHSP, National Director, Healthcare Emergency Management. Phone: 608-567-9536 or 877-477-2870, Email: tbuchman@hs-us.com.

2. **Workplace Violence/Active Shooter Training and Exercise**: Contact: Mitchell Ross, WI Intelligence Fusion Center. Phone: 414-935-7839, Email: mross@milwaukee.gov.


4. Wisconsin Emergency Management and Local Emergency Management departments may be able to assist hospitals in finding an exercise facilitator and/or preparing an Active Shooter exercise.

**Presentations:**

1. **Workplace Violence in the Healthcare Environment –Practical Solutions**: Presenter: Jeff Lehmann, BS, CHSP, CHEM; President; Lehmann & Associates Healthcare Consulting; [http://lehmannhcc.com/about-us](http://lehmannhcc.com/about-us)

2. Florida Health Webinars (slides included):
   - [http://www.doh.state.fl.us/demo/BPR/Hospital_Webinars.html](http://www.doh.state.fl.us/demo/BPR/Hospital_Webinars.html)
     - February 2, 2012: **Active Shooters in the Hospital Environment**
     - November 30, 2011: **Workplace Violence in the Hospital Environment**

3. **Active Shooter in the Healthcare Setting**: Presenter: Joe Bellino, CHPA, HEM System Executive, Security; Memorial Hermann Healthcare System, Houston, Texas; [joe.bellino@memorialhermann.org](mailto:joe.bellino@memorialhermann.org)

   *This is a list of Active Shooter Resources for hospitals and clinics. There are many Active Shooter Resources not included in this list that can be used by hospitals and clinics as well. The document is not inclusive and WHEPP is not endorsing or recommending a specific resource. As additional tools and resources are provided to the WHEPP Program they will be added to this list.*

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