NAVIGATING WISCONSIN’S HEALTH CARE WORKFORCE

KEY POSITIONS ON HEALTH CARE TEAMS

HIGH VACANCY RATES • HARD TO FILL

SURGICAL techs

120% increase since 2014
8% vacancy

PHYSICAL therapists

2.7% vacancy
4.6% vacancy

RESPIRATORY therapists

3.6% vacancy
6.1% vacancy

CAREER PATHWAYS

attract WORKERS  create OPPORTUNITY  fill needed POSITIONS

ENTRY LEVEL CAREER PATH

CNA
RN
Advance Practice Nurse

CNA vacancy rates remain HIGH at 9.1%
Wisconsin’s Aging Population Creates Health Care Demand

By 2030, WI Population Over Age 65 will double
Health Care Employment will grow by 30%

52% of the Hospital Workforce are RNs

Wisconsin will need 20,000 more RNs by 2030 to meet demand

Plus, nurses are baby-boomers too; 26,000 retirements in Wisconsin by 2030

Competition Among Employers

Nurses fill traditional and emerging roles in hospitals and health systems

- Care Coordinators
- Health Care Informatics
- Nurse Navigators

Increased difficulty in filling rural and specialty RN roles

RN Supply Must Continue to Grow and Meet Increasing Demands