

Competing for Workers to Meet Increasing Health Care Demand

Wisconsin faces increasing demands on access to high-quality health care as the state's population and workforce age. Add in record low unemployment and lagging reimbursement, and Wisconsin faces a worrisome equation.

Population Increases Demand



2x

Age 65+ will double in every county by 2030

Aging Workers

50+



Average age of family doctors and internists among first to retire just as demand increases

Rural Workforce Older

55+



Rural hospitals more vulnerable to retirements and vacancy rates

Low Unemployment



Resulting in more competition for workers

Vacancy Rates



Entry level and advanced practice positions hold the top five vacancy rates

Supply vs. Demand



Only 8% of hospital CEOs say WI will have enough physicians in 10 years to meet demand

Labor Costs



45% of hospital expenses are labor costs

Up 7.3% in 2 yrs

Wisconsin Medicaid



2nd worst reimbursement rate in the nation

Build our workforce faster, use the workforce we have more efficiently, and leverage technology to maintain access to affordable high-quality health care.



CNAs remained in group of top five vacancy rates from 2015 to 2017
1 in 10 hospital CNA positions remain open

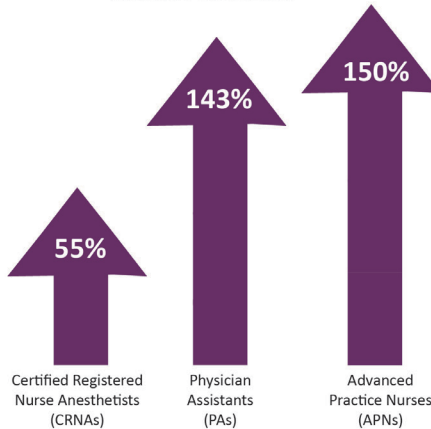


1 in 4 licensed LPNs are working in fields outside of health care



42% of RNs in direct care plan to leave the bedside in less than 10 years

Advanced Practice Provider Employment Increase Since 2009



Hospitals Advance Integrated Team-Based Care

Telemedicine

can safely and efficiently create access to health care for underserved areas.



55 of 72 Wisconsin counties have a psychiatrist shortage